

University of

CONNECTICUT

Division of Athletics

November 27, 2012

To All University of Connecticut Licensees,

In light of the devastating factory fires in the past several months in both Pakistan and Bangladesh, we feel it is critical to reach out to you and reaffirm our commitment and expectations in the area of health and fire safety regulations in the factories that you and your companies source from all around the world.

The recent tragedies have resulted in the needless loss of hundreds of lives due to the blatant disregard of the most basic fire safety standards. The University of Connecticut is proud of its strong licensee relationships and our uncompromising commitment to the highest health, wellness and safety standards. All UConn licensees are required to uphold the University's Code of Conduct, which was agreed to by your company when it signed the Collegiate Licensing Company (CLC) Special Agreement Regarding Labor Codes of Conduct. This agreement includes explicit language on health and safety regulations, including fire safety for your company and your contracted suppliers. If you do not have a copy of this contract, please contact Maria Bridges of CLC at mbridges@clc.com.

We ask that you all use this as an opportunity to make certain you are providing a safe working environment for your employees and for all of the factory workers making a living around the world who are part of your supply chain.

Thank you for your time and please enjoy a safe holiday season.



Warde Manuel

Director of Athletics



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