

UConn[®]

ATHLETICS

May 10, 2013

To All University of Connecticut Licensees,

Since we last reached out to you in November, we have learned of more devastating factory tragedies, specifically the recent collapse at the Rana Plaza building in Bangladesh.

We felt it was once again critical to reach out to you and reaffirm our commitment and expectations in the area of health and safety regulations in the factories that you and your companies source from all around the world.

The recent tragedies have resulted in the needless loss of hundreds of lives due to the blatant disregard of the most basic safety standards. It is a helpless feeling to see the images and hear the stories as they are relayed, but also incredibly frustrating to see how avoidable this was.

The University of Connecticut continues to be proud of its strong licensee relationships and our uncompromising commitment to the highest health, wellness and safety standards. As you are well aware, all UConn licensees are required to uphold the University's Code of Conduct, which was agreed to by your company when it signed the Collegiate Licensing Company (CLC) Special Agreement Regarding Labor Codes of Conduct. This agreement includes explicit language on health and safety regulations, including factory safety for your company and your contracted suppliers. If you do not have a copy of this contract, please contact Maria Bridges of CLC at mbridges@clc.com.

We ask that you all use this as an opportunity to make certain you are providing a safe working environment for your employees and for all of the factory workers making a living around the world who are part of your supply chain. We hope to hear from you with feedback in regard to what you have done today to make your work spaces a safer place.

Thank you for your time and please do not hesitate to contact us with any questions.



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